

**VISION**

To be the preferred supplier of automotive and motive power batteries

**MISSION STATEMENT**

By continually, designing quality products, caring for the environment and recycling our products.  
Giving our customers excellent service and selling our products at competitive prices. Creating long term employment, fostering strategic partnerships and nurturing cultural diversity.

**QUALITY, ENVIRONMENTAL, HEALTH & SAFETY POLICY**

DIXON BATTERIES, a manufacturer, stock holder, distributor and recycler of lead acid batteries for automotive and motive power applications, believes in the principles of sustainable development. These principles have guided it for over seventy years. To ensure their continued suitability and relevance, we, the management and employees of DIXON BATTERIES Head Office and Branches; subject to the limitations imposed by technological options, business and financial constraints and the views of interested parties, are committed to:

- Operate in compliance with the Integrated Management System which is designed to comply with ISO 9001: 2015 and ISO 14001: 2015 requirements.
- Identify and take actions to manage business risks and opportunities.
- Efficient use of energy, water, raw materials and prevention of environmental pollution including reuse, recycle or recover.
- Comply with customer and stakeholder requirements, all relevant statutory and regulatory requirements, including environmental, health and safety regulations and with any other requirements to which our organisation subscribes to, in the markets we operate.
- Ensure that external product and service providers comply with product, customer and stakeholder requirements, including all applicable statutory and regulatory requirements.
- Communicate this policy to all persons working for or on behalf of the organisation and making it available to the public at appropriate places on our premise, website and upon request, to other interested parties.
- Regularly reviewing our environmental aspects and changing work practices that may adversely affect the environment.
- Continuously assess hazards and risks to health and safety and making decisions about improvements to practices that may negatively affect work place health and safety.
- Continuously train and develop management and employees.
- The provision of adequate resources for the maintenance and continual improvement of the integrated management system.

Through the effective implementation of this policy, we strive to meet the following objectives;

- a) Supply of cost-effective products which comply with national and international standards.
- b) On-time-In-Full order deliveries.
- c) Invest in relevant and appropriate technology.
- d) Minimize accidents, incidences and occupational illness.
- e) Increase use of renewable energy.



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Mr. R.C. DIXON  
(MANAGING DIRECTOR)